



**To build the world leading video analytics and data management platform, delivering radically faster video intelligence to law enforcement and security teams. To help solve crimes and save lives.**

## **About SeeQuestor**

SeeQuestor was founded to make law enforcement and intelligence agencies (in liberal democracies or where there is an internationally agreed need) an order of magnitude more productive at reviewing video. For post event investigations. Video that might come from CCTV cameras, police body borne cameras, cell phones, drones etc. Video that currently takes too long to review to be useful.

Our management team combines deep domain expertise in the Security arena (having represented British government at the highest levels of counter terrorism and policing) with an acute understanding of the technology landscape, including deep learning / deep neural nets and graphics processing (several of our technology team are world leaders in their fields).

Our Gen 1 product is developed and is already being deployed to help solve high profile investigations in the UK, US and Australia. SeeQuestor found crucial evidence in a \$30m fraud case, a rape case and a homicide case that may lead to convictions that would not have been possible without SeeQuestor. Our solution is now being rolled out internationally.

Core values:-

1. Commitment to technology innovation and pushing the boundaries of what is possible. But at the same time, recognising the importance of delivering and maintaining a product that works today.
2. Openness to learn from others and from the industry as well as to impart knowledge to others. The SeeQuestor team regularly participate as thought leaders at international events and conferences. These might involve deep learning, big data, GPUs, preferred coding forums and even - in Tristram's case - anthropology and his presentation last Friday to the Courtauld Institute on his 1970s film "Birth of a Buddha"!
3. International mindset. Those that could vote did not vote for Brexit. The SeeQuestor Team come from all over the place. London, Stockholm, Madrid, Pune, San Francisco, Delhi, Oxford, Cambridge, Glasgow, Portugal, Helsinki, Sofia and the Cotswolds!
4. Work ethic. We work really hard. And love what we do. (But the Team take whatever time they need to pursue other interests or just relax)

**About the role**

We are seeking Senior and Mid-Level Back-End Developers to work on our flagship product and other upcoming innovations. The development team partners with Queen Mary University in London, Cambridge University, NVIDIA and others to deliver bleeding edge software, delivered through a modern, slick, browser-based front end. You will be working with a modern tech stack on new and greenfield projects, with the opportunity to contribute across the board, from tech, design and architecture choices, through feature development and product release.

In order to be considered for this role you must have played significant role(s) in major core, business-critical systems, with key considerations such as scalability, uptime, heavy load etc.

Desired skills:-

- 5-10+ years' experience in software development
- Minimum of a 2:1 degree in a technical subject
- Deep experience with large, business-critical systems
- Groovy
- Spring
- Grails
- Linux
- PostgreSQL (or MySQL)
- RabbitMQ (or similar message queueing system)
- RESTful APIs
- Agile methodologies
- git

Desirable skills:-

- Spring Boot
- Spring-integration
- Gradle
- Protobuffer
- Tomcat
- JooQ
- Stomp
- ffmpeg

Great to have:-

- C++ 14
- cmake
- Open Source proven enthusiast
- Startup or startup-like experience
- Experience in working with distributed teams across multiple time zones
- Knowledge of security best practices